

State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)

Reg. No. 01-36-2000

Circular No.107/26
To All Unit Secretaries



State Bank of India
Local Head Office
Poojappura
Thiruvananthapuram-695 012

Dear Comrade,

Date: 29.09.2026

CENTRAL COMMITTEE MEETINGS

ONLINE CENTRAL COMMITTEE MEETING ON 28.09.2026

An Online Central Committee Meeting of State Banks' Staff Union (Kerala Circle) was convened on 28.09.2026 through Google Meet in the backdrop of the developments following the deferment of 3 days strike call by UFBU and the subsequent discussions.

Com. L. Chandrasekhar, General Secretary, NCBE, participated in the meeting and briefed the members on the series of incidents following the strike notice issued by UFBU for the proposed strikes on 28th, 29th and 30th September 2026 and the subsequent matters arised.

In view of the latest developments and the deferment of the strike programme, the importance of maintaining unity, vigilance and collective strength was discussed. It was decided to conduct meetings of Unit Secretaries in all Sub Offices to explain the developments and the issues involved in detail.

CENTRAL COMMITTEE MEETING ON 16.09.2026

The Central Committee had earlier met physically on 16.09.2026 at SBSU Centre, Thiruvananthapuram. Various important developments at the Industry, Bank and Circle levels, as well as the efforts being made by the Union and the Federation, were reviewed and discussed.

1. UFBU STRIKE PROGRAMME

The developments leading to the UFBU strike programme, including the demands for implementation of 5 Days Banking as agreed in the Settlement/Joint Note dated 08.03.2024, withdrawal of the unilateral and discriminatory PLI scheme and resolution of the other pending issues, were discussed. The All India Strike held on 11.09.2026 and the further strike programmes scheduled for 28th, 29th and 30th September 2026, followed by the proposed indefinite strike from 26.10.2026, were also discussed.

2. CONTRIBUTION TO ASSAM FLOODS

Our Union contributed ₹50,000/- to NCBE towards extending assistance to the people affected by the floods in Assam. The gesture was appreciated as an expression of solidarity with the affected people.

3. INTER-CIRCLE TRANSFER – ICT

The introduction of Inter-Circle Transfer for employees recruited from 2019 onwards was discussed. An MoU in this regard was signed between the Federation and the Bank on 04.08.2026. The achievement was secured through the efforts of the Federation and the discussions held with the Bank.

4. EMPOWERMENT OF CHIEF ASSOCIATES – 28 YEARS OF SERVICE

The empowerment of Chief Associates who have completed 28 years of service was discussed. An MoU in this regard was signed between the Federation and the Bank on 17.08.2026. As per the arrangement, eligible Chief Associates who have completed 28 years of service will be assigned additional duties and will be paid an additional amount of ₹3,000/- per month with effect from 01.07.2026. The additional payment will count for DA, HRA and superannuation benefits including PF, Pension/NPS and Gratuity, subject to the conditions prescribed by the Bank.

5. NPS

The enhanced investment choice made available under the SBI Defined Contribution Pension Scheme was discussed. Subscribers are now permitted to choose from the Common Schemes managed by SBI Pension Funds Pvt. Ltd. under Auto Choice or Active Choice, subject to the applicable PFRDA guidelines. The Federation has also ensured that employees who have retired under NPS are now able to apply for Holiday Home facilities. Other issues faced by employees covered under NPS are also being actively pursued by the Federation. It was decided to conduct a session for employees covered under NPS to explain the new developments and provisions in detail and to enable them to understand the available options and exercise their option under the new provisions.

6. MANPOWER

The manpower position in the Bank, particularly the non-sanctioning of clerical vacancies in Kerala and certain other Circles, was discussed. The Bank has cited excess manpower as per its assessment and the approved Manpower Policy. The issue of vacancies arising on account of retirements, promotions, resignations and the opening of new branches has been taken up by the Federation with the Bank. Our Union has also written to the Federation to pursue the matter further and to seek a review of the Manpower Policy. It was also reiterated that duties and responsibilities assigned to employees should remain within the scope prescribed under the 12th Bipartite Settlement and that employees should not be entrusted with duties beyond their prescribed scope.

7. 13TH BPS – CHARTER OF DEMANDS

Our Union formulated suggestions for inclusion in the 13th Bipartite Charter of Demands and submitted the same to the Federation for further consideration and inclusion.

8. INTER-MODULE TRANSFERS (IMT) / INTER-REGION TRANSFERS (IRT)

The position regarding Inter-Module Transfers and Inter-Region Transfers was discussed. In respect of IMT, the requests of employees who have completed one year of service have been considered by the Management. Regarding IRT, the Sub Offices have been advised to follow up the matter and ensure that all eligible employees are considered for Inter-Region Transfer. The Union will continue to pursue the matter with the Management to ensure that the eligible transfers are implemented at the earliest.

9. MARKETING TEAM

The proposed strengthening and restructuring of the Marketing Teams was discussed. Management had consulted the Staff Union in this matter and the suggestions put forward by the Union were considered before finalising the proposed team structure. The Union had placed the need to consider the willingness of employees, accommodate the existing Marketing Team members, consider staff working in RBOs over the approved strength and bring together the other Marketing Teams as part of the restructuring.

10. e-AB CONVEYANCE LOANS

The issue relating to e-AB conveyance loans, wherein additional interest had been applied at the time of closure of the loans, was taken up with Management. The additional interest was repaid.

11. ENGAGEMENT OF SISF IN CURRENCY CHEST BRANCHES

The issue relating to the engagement of SISF for guarding five Currency Chest Branches in Ernakulam Administrative Office was discussed. An Industrial Dispute has been raised before the Deputy Chief Labour Commissioner (Central), Ernakulam. The Dy. CLC has directed the Management to submit a comprehensive written response, and the matter is being pursued through the conciliation proceedings.

12. HILL & FUEL ALLOWANCE

The issue relating to deductions of Hill and Fuel Allowance was taken up with Management. The deductions were rectified and the eligible employees were repaid the amount in full.

13. PROJECT AREA ALLOWANCE

Approval for Project Area Allowance was obtained from the Local Head Office. The details were communicated to the concerned branches and the allowance was paid along with arrears.

14. SPECIAL PAY OF ARMED GUARDS

The reduction of Special Pay in the case of Guards posted at non-Currency Chest branches was taken up with Management. The issue has been fully rectified.

The meeting concluded with a call to maintain unity and collective strength. All comrades were urged to remain vigilant against any attempts to divide the workforce and to ensure that the unity and solidarity of our organisation remain steadfast.

CO-OPTIONS

The Central Committee of State Banks' Staff Union (KC) held on 16.09.2026 at Thiruvananthapuram has decided to co-opt the following against the interim vacancies in accordance with Bye law – Clause 39.

<u>NAME (Comrade)</u>	<u>POSITION</u>	<u>UNIT</u>
Pradeesh Rajamani	Dy. General Secretary (Branches), Sub Office, Ernakulam	Elappara
Binoy K Divakaran	SC/ST Representative, Sub Office, Ernakulam	Kochi Refineries
Anilkumar S	Asst. General Secretary, Zone No.18	RBO 05, Thodupuzha
Vijayakrishnan M	Asst. General Secretary, Zone No.19	RBO 01, Thrissur
Ramya A	Organising Secretary, Sub Office, Thrissur	Ottapalam

Yours comradely



(Akhil S)

General Secretary